

Resilience Capital Partners Announces New Additions and Promotions to its Team

CLEVELAND, OHIO April 30, 2013 – Resilience Capital Partners (“Resilience”), a leading private equity firm, announced today the addition of Theodore Laufik, as Chief Financial Officer and Chief Compliance Officer, Robert Northrop, as Senior Vice President – Operations Group, and the promotions of Michael Cavanaugh to Partner and Megan McPherson to Vice President.

Ted Laufik joins Resilience with more than 25 years of private equity experience with Morgenthaler and Foundation Medical Partners. Ted began his career with Deloitte LLP and is a Certified Public Accountant. During his career Ted has helped raise \$3.0 Billion of investment capital and has provided financing to over 350 companies across several industries. Ted was responsible for deal structuring and execution, investor relations, strategic planning, financial reporting, management information systems and other administrative functions at Morgenthaler. Ted has been both an officer and board member of several private companies. Ted holds an MBA and BBA from Cleveland State University. “Ted’s tremendous background and depth of experience will be an invaluable asset to our Firm. His experience in both private equity administration and investor relations positions us very well as we continue to focus on our long term growth plans,” said Bassem Mansour, Co-CEO, Resilience.

Rob Northrop joins Resilience’s Operations Team as Senior Vice President focused on supporting the implementation of value creation plans and operational support across Resilience’s portfolio companies. Prior to joining Resilience, Rob was an Associate Partner with McKinsey & Company in Cleveland, Ohio. Rob has specialized in serving industrial companies in pricing and sales; lean operations and supply chain; and strategy engagements. Prior to McKinsey, Rob served as the Director of Client Services for Tallán, an information technology consulting firm that specializes in developing custom software solutions for businesses. In this capacity, Robert was responsible for running Tallán’s Midwest division. Robert holds his MBA from the University of Virginia Darden Graduate School of Business, and his BS from Northwestern University. “Rob’s expertise and experience at McKinsey will be a valuable resource to the Firm as it performs due diligence and underwriting support on new investment opportunities and as an interim support resource to Resilience portfolio companies,” said Ulf Buerger, Operating Partner, Resilience.

“As our Firm has grown over the past 12 years we would also like to recognize the tremendous contributions made by Mike Cavanaugh and Megan McPherson. Both have played key roles on our investment team,” said Steven Rosen, Co-CEO, Resilience. “Mike’s leadership and experience in evaluating new investment opportunities and working with management teams as well as Megan’s comprehensive support and keen analytical skills have contributed to our success,” added Steve Rosen. Michael Cavanaugh first joined Resilience in 2006 and is responsible for deal origination, investment due diligence and portfolio company oversight. Prior to joining Resilience, Michael was a turnaround consultant at Conway MacKenzie, an M&A attorney at Kaye Scholer and a distressed securities trader and investment banker at Merrill Lynch. Michael earned a J.D. from the University of Michigan Law School, an M.B.A. from the University of Michigan Business School and a B.A. from Columbia University. Michael also holds the CPA/ABV and CTP designations.

Megan McPherson joined Resilience in 2007. Her responsibilities include investment due diligence, transaction execution, and monitoring of portfolio companies. Prior to Resilience, Megan worked in corporate and investment banking at KeyBanc Capital Markets. Megan received a Bachelor of Business Administration from the University of Notre Dame. Megan is active with several nonprofit organizations in Cleveland.

About Resilience Capital Partners

Headquartered in Cleveland, Ohio, Resilience Capital Partners invests in niche-oriented manufacturing, distribution and business service companies with sustainable market positions and a clear path to cash flow improvement. Resilience targets platform businesses with \$25 million to \$250 million in revenues across a broad range of industries where it can improve a company's operations, competitive positioning and profitability. Since its inception in 2001, Resilience has invested in 28 companies under 20 platforms. Its portfolio companies today employ more than 5,000 people in 14 states and collectively represent over \$2 billion in revenues. Resilience manages in excess of \$320 million for its global investor base which includes pension funds, insurance companies, foundations and endowments, fund of funds, wealth managers, and investment consultants. For more information please visit www.resiliencecapital.com.

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